



VELFERÐARRÁÐUNEYTIÐ  
*Ministry of Welfare*

**IEN Technical Seminar on gender mainstreaming in social security**  
Fosshótel Reykjavík, Þórunnartún 1, Reykjavík, Iceland  
31 May - 1 June 2018

**PROGRAMME**

**Thursday, 31 May 2018**

09:00–09:30 Registration of participants

**09:30–10:00 Welcoming and opening remarks**

*Sigríður Lillý Baldursdóttir*  
Director General  
Social Insurance Administration  
Iceland

*Hanna Sigríður Gunnsteinsdóttir*  
Director General  
Ministry of Welfare

*Hans-Horst Konkolewsky*  
Secretary General  
International Social Security Association (ISSA)

**10:00–10:40 Session 1: The Challenge**

Moderator:  
*Hanna Sigríður Gunnsteinsdóttir*  
Director General  
Ministry of Welfare  
Iceland

10:00–10:25 Main causes of gender differences in pension income of men and women. Implications of care work, part time work, the gender pay gap and gender segregation in the labour market.

*Miguel de la Corte Rodriguez*  
Legal Officer  
Gender Equality Unit of the European Commission

- 10:25–10:40 Case study: Effects of part-time work and child care on pensions in Germany
- Dina Frommert*  
Deputy Head  
Division for Social Security Development and Pension Provision  
Deutsche Rentenversicherung Bund  
Germany
- 10:40–10:55 *Coffee Break*
- 10:55–12:00 Session 2: Meeting the challenge: Experiences and good practices**
- Moderator:  
*Elsa S. Þorkelsdóttir*  
Lawyer and former Secretary General  
Centre for Gender Equality  
Iceland
- 10:55–11:15 Equal right to earn and care: How has individual and non-transferable parental leave contributed to the gender equality in work and family life in Iceland?
- Guðný Björk Eydal*  
Professor, Faculty of Social Work  
University of Iceland
- 11:15–11:35 The Equal Pay Standard: Tool to close the gender pay gap and mitigate the implications of gender segregated labour market
- Rósa Erlingsdóttir*  
Head of Equality Unit  
Ministry of Welfare  
Iceland
- 11:35–11:50 Gender Issues and Redistributive Mechanisms in the Norwegian Pension System
- Thore Hansen*  
Senior Advisor  
Directorate of Labour and Welfare (NAV)  
Norway
- 11:50-12:00 Discussion
- 12:00–13:30 *Lunch*

- 13:30–15:30**      **Session 3: Meeting the challenge: Gender mainstreaming as a tool to ensure gender equality in social security**
- Moderator:  
*Katrín Björg Ríkarðsdóttir*  
Director  
Centre for Gender Equality  
Iceland
- 13:30–14:00      Gender mainstreaming in Swedish governmental organizations – a strategy for real change?
- Boel Kristiansson*  
Senior analyst  
The Swedish Gender Equality Agency  
Sweden
- 14:00–14:15      Experience from Finland: Gains and gaps: The Finnish model of gender mainstreaming in general and vis-à-vis the social and health care policy sector
- Kirsi-Marja Lehtelä*  
Senior Planning Officer  
Unit for Social policy research  
National Institute for Health and Welfare  
Finland
- 14:15–14:45      Outlook for the future: Gender issues and future of work – Fourth industrial revolution from the perspective of gender, labour rights and the right to earn pension
- Monika Queisser*  
Head  
Social Policy Division  
Directorate of Employment  
Labour and Social Affairs  
Organisation for Economic Co-operation and Development (OECD)
- 14:45–15:30      Questions and answers (all speakers)
- Moderator:  
*Magnea Marinósdóttir*  
Advisor, Equality Unit  
Ministry of Welfare  
Iceland
- 15:30–15:45      *Coffee break*

**15:45–17:00**      **Parallel sessions**

*The participants will convene in two working groups in order to have an in-depth discussion in smaller groups. Each group will identify the main issues or challenges, the grounds for inequalities, and ways to mitigate, manage and/or eliminate any inequalities in the form of recommendations. Each group will appoint a note taker and a rapporteur who will then present the findings and recommendations of the group.*

From 18:00      *Social event and welcome dinner at Harpa Hall*

**Friday, 1 June 2018****09:00–10:00**      **Parallel sessions continued**

Working groups completing the discussion and preparation of reports

10:00–10:15      *Coffee Break*

**10:15–11:30**      **Plenary session**

Moderator:  
*Zofia Czepulis-Rutkowska*  
Director  
International Cooperation Department  
Social Insurance Institution (ZUS)  
Poland

10:15–10:45      Working Group 1 Presentation  
Working Group 2 Presentation

10:45–11:30      Panel discussions with the speakers and the two group presenters on key findings, recommendations and prospects for future ISSA work

**11:30–11:45**      **Closing remarks**

*Sigríður Lilly Baldursdóttir*  
Director General  
Social Insurance Administration  
Iceland

*Lunch*